

DCNW Board Minutes - January 6, 2019 - 1pm

Present:

Sheri Garzelli
Jon Elizondo
V Carhart - Meeting Facilitator
Nala Walla
Saffire Bouchelion
Sherry Hoffman - Scribe/Communications Liaison

Not Present: Kevin Haggerty

Attending January Council - The Proposal with Brian Firfer representing the Board

Agenda

Facilitation of Board Meetings
Meeting with organizational consultant re: helping DCNW Board
Plan for soliciting committee leads & members
Timeline for establishing/announcing work study positions
Separating Board from Operation
Forming CCG 2019
Dates for DCNW this year
Ari Levitt's proposal
Winter Weekend
Clarifying Questions from new Board Communications Liaison
Clarifying Board & Status of Current Members

Facilitation - This meeting V offers to facilitate and suggest we all take turns rotating in that role. She also divvies up our meeting time so we do not linger too long on one topic and chooses the easiest to tackle first. *Summary of Decision:* At the end of each meeting, someone will volunteer to take on role of Facilitator for next meeting in effort to save time and discussion. In the event that they are not up to the task at the next meeting, they may request someone else take on that role.

Consultant - Diane or Diana offered to consult with the Board and help organizationally. Sheri or Jon will locate her contact info and Sheri will call. Nala

expressed urgency here. *Summary:* We will request written info on her offer and invite her to our next meeting where she can observe our conversation around roles of the Board and CCG as well as our values and focus of this year's camp.

Soliciting Committee Leads & Work Study - V is willing to kickstart asking and share the follow-up with Sheri & Jon. Pre-camp registration and (4) nominees were discussed. *Summary:* Approval given for V to offer on FB one year of FREE camp to committee leads and half off camp for a friend.

Forming CCG - Sheri said first step is selecting ideally (3) CCG with she & Jon overseeing and acting as liaisons to the Board. Jon put forth the nominations and expressed that most will decline. He or Sheri will reach out to Paule' Wood, Aimee Kelly, and John Guza as potentials. May use FB to recruit other potential CCG members as well. *Summary:* Jon & Sheri will mentor these new folx, giving clear directives on specific areas of responsibility.

Separating Board from Operations - *Summary:* Approval given to amend the decision that Board members can still head up or be on committees for this year, holding the intention that Board members spend very little time on Operations.

Clarifying Board - Saffire could hear everyone but we could not hear him on this ZOOM call. Thus, he chose to wait until the next meeting to share where he is on his Board commitment at this time. Discussion around how community perceives board selection process and need for this to be more transparent. Also needed is agreement as to what size Board needed to be. *Summary:* Sheri will invite Robyn Bjornson to the next meeting as a Board member and she can maintain paid position with YPP and emerging teen program. Next meeting we will begin with reading the names of those other 13 nominees and clarifying the whole process.

Dates for DCNW 2019 - Proposal has been made to create a shorter, less dense camp with less pressure on Programming, Finance, etc. Arrive on a Monday evening, full days on Tuesday through Saturday, and depart without a hot meal on Sunday morning. Essentially creating a 5 day dance camp. *Summary:* A fuller discussion is needed to make the final decision on dates.

Clarifying Board Communications Liaison Role & Meeting Minutes - Sherry Hoffman has been selected to act in this new role as sacred scribe and community liaison when needed in regards to Board communication. She will be added by Sheri Garzelli to FB DCNW Board thread and page. She is welcome to voice opinions and act as a member at large without being an official member of the Board, more as a Board member in training. Minutes will be recorded on a Google doc for this meeting and distributed via email as Jon takes some time to create a new SLACK with he and Nala as admins. We will decide at next meeting if we want to use FB as the tool to share with the greater community. *Summary:* Consensus was it makes sense for the person in this role to truly be able to liaison with the community without being vested in the Board's interests. Clean slate SLACK will provide multiple admins for safety and better confidentiality overall.

Ari Levitt's Proposal - With the proposal of a shortened dance camp, it is under consideration to combine or overlap our dance camp with a shorter Fusion Dance workshop, which would help with us holding our time/space commitment with Fort Flagler. V stated there were many things to consider such as our culture, intention, consent agreements and container created. *Summary:* Much more discussion need on pros of cons of such a decision.

Winter Weekend - Bruce Carloye has proposed that in lieu of Winter Weekend, that DCNW programming support a community focused workshop with Fred Sugarman in light of recent proposal to shorten dance camp. *Summary:* Will put this on Agenda for next meeting as did not get to discuss at length.

Other topics discussed were the need for a person or team to focus on Recruitment for roles/jobs at camp, with an emphasis on including marginalized populations such as POC and nonbinary. This will be a future agenda item.

V asked for future calls that, we feel free to join by audio-only, if video isn't best for us on the day of the call, thus no policing of one another.

Jon mentioned thoughts of doing things quite differently and volunteered to facilitate next meeting. Sherry will draft agenda for next meeting based on what was not covered at this meeting and other topics brought up.

Appreciation voiced for Kevin and the work he was doing on DCNW's behalf today.

Next Board meeting January 20th, 1 - 3 pm. Please mark your calendars!

Proposed Items for Agenda for January 20th

- 1) Board & CCG Formation
- 2) Timeline for establishing/announcing work study positions
- 3) Dates for 2019 DCNW & Ari's Proposal
- 4) Winter Weekend
- 5) Doing Things Differently (Jon can elaborate)
- 6) Recruitment with emphasis on marginalized folx
- 7) Discuss density and social justice culture for Camp 2019

Add other agenda items here:

Responding to requests from Programming re: Teacher compensation and orientation
Liaison process with committees