

DCNW Board Minutes - January 20, 2019 - 1pm

Present:

Sheri Garzelli
Robyn Bjornson - first meeting as possible member
Jon Elizondo - Meeting Facilitator
V Carhart
Nala Walla
Kevin Haggerty
Sherry Hoffman - Board Communications Liaison

Not Present: Saffire Bouchelion - Confirmed he *will* stay on the Board by text.

Proposed Items for Agenda for January 20th

- 1) Board & CCG Formation (reading of board nominations)
- 2) Timeline for establishing/announcing work study positions
- 3) Dates for 2019 DCNW & Ari's Proposal
- 4) Winter Weekend
- 5) Doing Things Differently
- 6) Recruitment with emphasis on marginalized folx
- 7) Discuss density and social justice culture for Camp 2019
- 8) Programming re: Teacher compensation and orientation
- 9) Liaison process with committees
- 10) Approve daily ticket price model/use of brown paper tickets
- 11) Process for more transparency with the community: minutes, agendas, and email
- 12) Kitchen & Programming committee
- 13) Involving Consultant Diane

1) Board - Jon welcomed Robyn Bjornson to meeting and read Board Nominations

Tanner Lucksted
Dylan Wilder Quinn
Robyn Bjornson
Robin Abshier
Maureen Momo Freehill
Eleanor Wells
Bruce Carloye
Katrina Koleto
Aimee Kelley
Alicia Sunflower Gleason
Cary Whitehead

Sherry Hoffman
Oblio Z Stroyman

Per Jon, Aimee Kelley is not available at this time. Sheri brought up discussing number of board members. Jon talked about he and Sheri transitioning away from Board to focus on CCG. V, said more important than number is this. Are there any important voices or stakeholders in our community that are not represented on the board as we try to move the board into a place of visioning? Excited that we have a list generated from camp in 2018 and that Robyn has joined us. Robyn let us know she was sussing out the board by being on the call and is super busy heading up YPP and creating the new teen program, so she is not an absolute addition to the board. Nala assured her that you don't need to sit in front of the screen to be on the Board. Jon voiced wanting Dylan or Oblio to be on board. Sheri noted community involvement from both nominations. Sherry affirmed Sheri's thoughts. V suggested we nominate both and everyone present gave them the thumbs up. V will contact them both with the Board invitation and she will report back on outcome. Clarification from V, would it be fair to say it is a two year commitment? Kevin wondered aloud if it is helpful to ask for two, perhaps since we need people, we can allow one and see if this experience is beneficial. Decided to reframe the question. Nala said we prefer long term commitment but not to require a two year commitment. Jon is an example of someone serving on the board for 4 years.

2) Winter Weekend - Sheri said look at the invitation Rites of Conscious Dance with Fred Sugarman. Oblio will DJ the Sol Dance at Om Culture and Dylan will facilitate a workshop at Balance Studio on Deep Relating. Bruce Carloye is very excited about it. It is sponsored by DCNW and we are supporting it. Kevin said Fred was able to engage people's awareness of each other, creating a context for being in each other's presence without agenda. Remarkably well facilitated and space contained. V said it was so embodied she developed a touch connection throughout camp and leaned on him for grounding. Jon gave appreciation to Bruce, Fred and Oblio for creating this. Also wants DCNW to be present to invite people, to possibly be a fundraiser, to have a presence. V clarified that they have a sliding scale, not clear if it's inclusive of all three events or not. Waiting for Bruce to have more conversation and more info, and to see how it's in line with DCNW. Jon will follow up to make sure we are part of crucial conversations and that these events reflect our value system and vision.

3) Sherry's role/title is *Board Communications Liaison* and Board affirmed

4) Board Meeting Timeframe - Sherry brought up her weekend work schedule. V suggested we do Survey Monkey to figure out next 2 - 3 board meetings. Board members affirmed working around Sherry's schedule as she is imperative part of documenting the meeting. Discussed various evenings and everyone's conflicts. Came up with **February 25th 5 - 7 pm.** (V joining by 5:30).

5) Consulting - Diane is not sure what she can offer us and first sent us a list of detailed questions. Sheri has sent the email to all of us to decide which portion each person can take if possible. Jon invited Sherry to take a look at it with a historical perspective.

6) BPT & Ticket Prices - V did lots of research and what she is suggesting is we do a DAY rate as DCNE has made work, and it may simplify process in BPT. Offer tiers, date dependent. Early bird, middle and late. Wants to wait and see what our specific costs are for this year. Proposed rates are 89.50, 99.00 and 113.00 Sheri asked about how this impacts small groups. V said most people stay consecutive days and we will know before camp what our density is. Maybe we keep same groups and maybe we have drop-in groups. Nala asked if we could incent people to buy more days or full camp ticket. V said makes sense to offer deal for full camp because we still want to incentivize full camp. Jon asked about those who are differently resourced. V said she could make an option for people to pay at different rates and provide some economic justice. Jon asked for approval to use BPT again this year and V's proposed ticketing model. Proposed pre-camp registration nominees are Brooke Hatch and Alex Garver and everyone gave thumbs up to these two. Day rate affirmed as well.

7) Transparency - V desiring more structural transparency , proposing creating website page Board Business/Buzz, simple page that provides, at minimum, the minutes, possibly the agenda with a specific comment period with a disclaimer that says we may not get to it. And finally, we could have a board email with folx taking turns monitoring that the community can communicate with. V has password and back end url from Brian Firfer to access our squarespace website. Nala brought up, are we ready to open the floodgates of community involvement? V clarified that she is proposing posting minutes only as a first step. Kevin presenced that everyone has limited bandwidth and has faith that we can stay on top on it. Jon said we should proceed with caution. Sheri wants to share excitement with community all the great things happening with dance camp like our emphasis on Social Justice and to work with Marketing on getting those ideas out. Sherry will reach out to Brian Firfer for support around creating a place to put minutes on website, knowing that V is a possible back-up if Brian doesn't want to be involved. Approved putting minutes on the website.

8) Date for Camps - Came up at Board Retreat we have a shorter camp. Proposal not dependant on Ari's involvement. Monday night through Sunday morning. Reason was to simplify programming and focus on social justice and to empower Open Space technology. This technology is what inspired Saffire & Tanner's discussions on race two camps ago. Questions: What will help make this a unique experience different from other like offerings. That's how adding Social Justice came about as well as a possible collaboration with Ari. Sheri is playing phone tag with Ari so we will table that for this meeting. Sheri rented half the classrooms, 6 instead of 12. Not sure how shortening camp will affect our deal with Fort Flagler yet. Sheri assured us that 6 rooms would probably be enough. Nala wants to show our support for Robyn and YPP and market that program to parents. Sheri adding to teacher application how they can adapt teaching offerings to both social justice themes and YPP.

9) Timeline for Work Exchange Position - Renna Fir has accepted the lead on Work Exchange and V is checking to see if Katrina would mentor this. Sherry brought up mentoring discussion she and V had offline. Kevin suggested giving the mentorship some parameters like only happening pre-camp, monthly or bimonthly consultations, and check ins offered periodically. Sheri said as part of being a lead, the expectation would be mentoring for next year would be included. V requested turning this over to CCG at this point and they acquiesced.

10) Kitchen - Jon said are we still okay with Spruce Bruce being lead chef? Sheri's hope we not recreate the wheel every year. V said if they are compensated positions, this means smaller budgets and less pay for a smaller camp. Nala said it seemed he had a much better experience last year and Jon pointed out he will not be DJing this year. Adding to contract for chef that they are responsible for kitchen being totally and completely finished by 11 am Sunday morning. V said please run all contracts by Finance before offering for signature.

11) Programming - We as a board need to do more for programming. Jon said he and Sheri will be reaching out to Board Members. Jon wants to give direction to Programming. V said we need to be in touch with Fort Flagler to see if we can AFFORD to have a shorter camp before we talk to Programming. Jon said either a collaboration with Ari will help with this or there being a pre-camp event like Dance Camp Lite. V said first she'd heard (was last meeting) so let's talk more about the latter at the next meeting because of impact on ticket sales etc.

12) Absence from Meeting - Jon stressed that even though a Board Member may be missing a meeting and therefore not be able to vote, they are not excluded from contributing their opinion, concerns or affirmations to the group for consideration after the fact.

Next Meeting -- February 25th, 2019 from 5 - 7 pm

Proposed Agenda for Next Meeting on Feb 25:

Ari's Proposal
Dates for Camp and possible Dance Camp Lite
Programming re: Teacher compensation and orientation
Liaison process with committees
Programming committee update
Consulting with Diane

Other Agenda Items?