

## DCNW Board Minutes - February 25, 2019 - 5pm

### Present:

Sheri Garzelli - Facilitator  
Oblio Z Stroyman - first meeting as Board member  
Jon Elizondo  
V Carhart  
Nala Walla  
Kevin Haggerty  
Sherry Hoffman - Board Communications Liaison  
Saffire Bouchelion

### Proposed Items for Agenda for February 25th

Consulting with Diane  
Programming committee update  
Separating out operations from Board - Sheri  
Liaison process with committees  
Programming re: Teacher compensation and orientation  
Ari's Proposal  
Dates for Camp and possible Dance Camp Lite  
Dates for 2020  
Approve draft budget and ticket prices  
Updates to the Website  
Access to Board Minutes  
Introducing Sherry's role to community

Started meeting with grounding meditation by Saffire. And then a big warm welcome to Oblio and all sharing where we reside during this meeting. We all did happy dances to celebrate DCNW 2019 and being together!

Sheri asked about status of separating Board from Operations. V said Programming needs clarification from CCG. Sheri also talked about Camp Theme, possibly Social Justice, and increased visibility of invitations to Family. Sheri talked to Michael Rain about Social Justice. Can there be both uncomfortable conversations needed to heal our community and offering a lot of nourishment? Acknowledged focus on Consent with Safer, Braver, Sexier last year, building on from year to year. Maybe have a theme, alongside Social Justice, of Connection with the Earth and have these infuse the committees and the work we do.

Saffire said he was hearing Bridges to More. Oblio said we can set a stage for Connection as a foundation, identifying “isms” that need to be addressed as a community early on, allowing space for check-ins throughout the week and programming that touches in on these things. Saffire said we need the juice; yumminess is important as well as race or gender or consent talks. Sheri said consent was infused into orientation, teacher involvement, art installation...adding a layer to everything. Nala said the juice was being sucked out of dance camp from avoiding the big issues. Recommended looking at the hard shit and then dancing it out. She said we could do both and that transformation happens when we do big issue work. V likes the addition of the word transforming with connection. V said “Connection is the Bridge to Transformation” Oblio said words social justice are sometimes a put-off for marginalized folk and those working in social justice because of the emotional labor involved. Sheri said we should challenge teachers to use this theme of connection in their classes.

V said Bruce Carloye needs to know the specific dates of Dance Camp. Do we want to use the same consent survey from last year.? He’s wondering about the theme emerging. Unspoken piece, is there a desire for a less dense camp? Would be useful for Programming to know. Sheri said it’s cool there is so much enthusiasm and we don’t have the info yet. Nala said it’s unprecedented to have so much enthusiasm - let’s be happy about it.

V said almost everyone she approached about involvement with Camp, said yes.

Dylan Wilder Quinn said they have a lot going on now and there may be other ways for them to support camp instead of Board. Paulé Wood agreed to be on CCG, and is traveling still, so hopefully easier to coordinate with in the future.

Sheri said we need to figure out what’s left for recruitment and will Board members remain liaison to committees. Jon explained to Oblio what CCG was. Recruit more for CCG, pre-camp Community Service and At-Camp Community Service, Kitchen Manager. Nala said she would help with recruitment for Kitchen Management. Not sure if James Schaberg is available and Nala offered to reach out to him. V said regarding chef’s contract; we need to revisit and is willing to work with CCG. We went over food budget as we had a bump up and that was good. V suggested we increase the food budget to help us not overbuy or overcompensate mid-camp. What do we want our process to be around ticket prices? Brooke and Alex are doing pre-camp registration.

Sheri said camp dates have been set. Camp will run from dinner the 19th through dinner the 24th. Sunday will have light breakfast, meaning no cooking. Sunday morning cleanup will be added to chef’s contract. Nala, V, Sheri and Jon will be a sub-committee to go over chef contract. Jon said we are supposed to be out of the kitchen...completely clean, by 11 am or we will be fined.

V brought up our new economic justice ticket pricing. She tried to make it easy and do research on what other camps do. Reviewed all the different levels of pricing and how it works. Trying hard to have Camp put money in the bank. To do that we need there to be an average of \$100 per day per full-paying camper. More than 1/2 of camp is usually trading or being subsidized.

For the budget to work as written right now 80 people need to pay an average of \$100 PER DAY. Also want to save money this year so to be able to consider paying teachers in future years and provide more economic justice. Honored V for her effort and imagination in doing the budget. Several people made recommendations for minor tweaks to ticket pricing. V highly recommended us knowing our cancellation policy with Flagler in case of smoke and thinking about dates for next year. V also said there is padding in the budget to give some money to the developing the teen program. Jon said it has been great, in his experience, to involve actual teens in the development of the program. Sheri offered to help Robyn with this if possible. Acknowledged Roberto in pushing to get this going. Roberto's teenagers could help create this program.

We agreed to conditionally approve ticket prices and budget, with minor updating. V has created the tickets in Brown Paper Tickets for the last two years, and she has trained Bruce Haedt to handle it. So, he will train Brooke & Alex. We are letting go of the model that the same people know how to do something and keep doing it every year until we burn out. Shooting for mid-March for ticket sales. V said teacher application can go out any time now that we have Camp dates. Tickets go on sale when Brown Paper Tickets is ready. Registration will contact Marketing when it's ready and then Marketing decided when to start sharing the links.

Sheri & Jon want to give more guidance from the Board to Programming as to their vision. Nala asked for fewer classes and for significant topics we wanted the whole camp to really get, camp wide blocks, with no competing programming. Wanting more spaciousness at Camp. Oblio agreed with Nala, and also shared their own feedback as both a teacher and participant that they wanted longer blocks for classes that go deep (like Dance Seen and Grief work) so that there is time for everyone to participate. Also advocated for free space for people to synthesize the deeper work. V brought up how does that impact Teachers and also concerns about subcontracting process to teachers like Ari. We confirmed Bruce Carloye at Programming lead.

For Oblio's benefit, Jon said Ari, teacher/facilitator, approached him last year with proposal of running Fusion Weekend in tandem with Dance Camp. He would sublease us privately not through Flagler. This would give us flexibility in the future. The seniority we get is based on what we rent this year, and per Sheri we can change the dates. Current contract is Saturday (8/17/19) 2:30PM through Sunday (8/25/19) 11AM .

Pros are we wouldn't lose our priority/seniority with Flagler, more flexibility. Ari would also hire our chef. Spruce would cook for their event and transition directly into our camp. Would help with our rental pre-camp and set-up the kitchen, etc. Sound and possibly chill space would be set up. Potential for bringing more folx to Camp because of the crossover.

The cons per Sheri, are who would we need write up the contract with Ari. Questions of liability issues for DCNW, insurance etc. We need to be very clear about the costs. We want it to be win-win and not add more work for our folx. We may want to itemize/label our DCNW stuff.

V said she has been wrestling with Ari having a separate relationship with Flagler and considering the ways it would still give us a lot of the pros, like dual enrollment and using the resource of the time block. We are making the assumption if Ari deals directly with Flagler we may be losing seniority of our dates. Could this be clarified? Uncomfortable doing something if we are not completely straight-up about sublease with Flagler. Can we explore talking with Flagler?

Nala said she could understand V's concerns and gives a lot of gravity to them And, doesn't want stuffy rules of the state disrupting a possible collaboration and to stifle community spirit. V asked why would Ari talking to Flagler prevent us having a relationship with him that was beneficial? How will the financials work? Maybe he pays his way with Flagler and we pay him for access, as an alternative.. V made it clear she doesn't want to be solely responsible for the financial part of this. Perhaps, we pay her or another highly qualified person to do this part, or require Ari to handle it part of it. But WE need to set the terms for HIM if the liability is ours. Oblio also acknowledged it will require more work probably for V and working together with Ari's team. Nala said maybe he could piggyback on our insurance and pay us.

Oblio highlighted the benefits of co-use and also wanted to be in integrity. Maybe we get to have a pre-camp with Board and other key members. V said she'd more comfortable with more transparency with having it called it Fusion Weekend @ Dance Camp Northwest. Need to make sure we get paid no matter what his enrollment. Sherry acknowledged V feeling alone in handling our financials and not wanting to take on more, and V also asked the Board to looking more deeply into the possible liabilities. Sherry echoed this concern regarding liabilities.

Jon said we are a Collective and it's time to start collaborations. Ari has already taught at our events. We need to be clear with boundaries in our contract in regards to expectations even if he chooses to cancel. Jon & Sheri saying yes on moving forward but conditional on his agreeing to our contract. Would like to see Board Retreat or something else while Ari is holding his event. V, as the Treasurer, is standing aside on voting on this for now. She does not have enough information to decide yea or nay.

Jon and Sheri, with Oblio's help and experience from running other like events, will work on creating contract with all the important points very soon. We cannot announce collaboration to our community until all the finer points have been worked out, the Board approves and Ari has signed a contract. Kevin reflected we need more info regarding the nature of this relationship and his obligations to us before moving forward, and noted the possible impact of V standing aside. V requested someone else helping to review at the numbers and seeing exactly how much Ari could pay us.

Sherry noted that she had responded to the request to add a page called Board Business the the DCNW website.. She added this page, where minutes and other announcements will be posted, as well as a separate page for Peace Council. She will write up a small paragraph on

her role as Board Communications liaison and well as an announcement to community as to how to access the Board minutes. Sheri Garzelli will then post those announcements to FB.

Sherry also asked about Diane, our possible business consultant. Sheri said we haven't given up yet and may pursue later.

Sherry asked the group to please take time to review the minutes as they will be available to our community. She tries to be sensitive and thorough, and would like some other eyes on them.

We then concluded the meeting by everyone making suggestions about time slots for the next meeting, noting that weekend days are out and that it seems Monday or Tuesday night work the best. (Note: Wednesdays are better for V, who had to leave the call before this was discussed).

**Next meeting has been changed to Wednesday March 27th at 5 pm.**